



— A TALENT PIPELINE FOR ADAMAWA

Discover. Learn. Advance.

Building the next generation of technology talent in Adamawa.

The Ribadu Tech Fellowship helps people in Adamawa discover, learn and use digital technology and Artificial Intelligence. It starts with a one-day summit open to everyone, then goes deeper with a hands-on fellowship for those ready to build real skills. We want people to leave with skills they can use, things they have built, and a clear idea of what to do next.

1,000+

REACHED
AT SUMMIT

30–50

FELLOWS
SELECTED

4 wks

INTENSIVE
TRAINING

Built

PROJECTS &
PORTFOLIOS

Next

OPPORTUNITY
PIPELINE



The RTF journey

One pathway, six stages. It begins with a summit that reaches thousands, narrows to a focused group of fellows, then opens back out into real opportunities. Each stage leads into the next.

01

AI & Digital Skills Summit 1 DAY · 1,000+

A one-day event open to the public, introducing AI, digital skills, technology careers and the opportunities in the digital economy. This is the entry point, and where interested participants are invited to apply for the fellowship.

02

Fellowship Selection 30-50 FELLOWS

After the summit, interested participants apply to join Cohort 1. We will select 30 fellows to start, with room to grow to 50 depending on the support available.

03

4-Week Intensive Training PRACTICAL

Four weeks of hands-on training in AI, digital skills and technology career paths. The focus is on doing, not just listening. Fellows learn, practise, build and get feedback as they go.

04

Build & Showcase PROJECTS · DEMO DAY

Every fellow builds a real project with support from mentors and people working in tech, then presents it at Demo Day. Each one leaves with something they can show, talk about and keep developing.

05

Graduation RECOGNITION

Fellows who do well are recognised and supported, with awards, data support and guidance on their next step. This depends on the funding and partnerships available.

06

Opportunity Pipeline ADVANCE

Graduation is not where it ends. We help fellows find and move into what comes next: 3MTT Cohort 5, internships, grants, hackathons, accelerators, fellowships and more.



WHAT FELLOWS EXPERIENCE

Skills, support, outcomes

The fellowship takes people from being curious about technology to being able to use it. That happens through practical training, real guidance, and work they can show and build on.



Training

- Practical AI skills & productivity
- Core digital skills
- Technology career exposure
- Hands-on, project-based learning



Support

- Mentorship from practitioners
- Expert & founder sessions
- Portfolio / project development
- Career & opportunity guidance



Outcomes

- Practical, applicable skills
- Demonstrable projects
- Clear career direction
- Tech ecosystem exposure
- Access to next-step opportunities

BEYOND COHORT 1

Built to grow beyond the first cohort

RTF Cohort 2 & 3

Career Days

Hackathons

Innovation Challenges

Opportunity Sessions

Alumni Network

Each cohort builds on the one before it. Over time, RTF grows from a single programme into a wider technology community for Adamawa, bringing fellows, employers, founders and opportunities together in one place.



What we are building

Summit reach	1,000+
Fellowship fellows	30–50
Training duration	4 weeks
Practical projects	Fellow-led
Opportunity pathways	Multiple
Future cohorts	Yes

— PROPOSED TIMELINE

SEPT 2026

AI & Digital Skills Summit

1-day public seminar ·
1,000+ participants

SEPT–OCT 2026

Applications & Selection

Fellowship intake from
summit participants

OCT 2026

Cohort 1 Begins

4-week intensive · 30
fellows, up to 50

NOV 2026

Demo Day & Graduation

Projects, recognition &
opportunity connections

DELIVERED BY

BCH Hub

A technology and innovation hub based in Yola, Adamawa State. BCH Hub runs the fellowship from start to finish, covering recruitment, training, mentorship, projects, graduation and opportunity referrals, and draws on its community and network of people working in tech.

SUPPORTED BY

Mahmud Ribadu

Lead supporter and champion of the Ribadu Tech Fellowship, making it possible to reach the people of Adamawa and build a lasting local talent pipeline.
[Positioning to be confirmed]

RTF helps you get started. It takes people from first learning about technology, to building real skills, to showing what they can do, and then on to the **next opportunity**.



RIBADU TECH FELLOWSHIP

Building the next generation of technology talent in Adamawa.